

REFERENCE TITLE: ASDB; superintendent; business manager

State of Arizona  
House of Representatives  
Forty-eighth Legislature  
Second Regular Session  
2008

## **HB 2499**

Introduced by

Representatives Thrasher, Farley, Lujan, Pancrazi, Sinema, Ulmer, Senator O'Halleran: Representatives Ableser, Alvarez, Anderson, Cajero Bedford, Campbell CH, Clark, Lopes, Schapira

### **AN ACT**

AMENDING SECTION 15-1325, ARIZONA REVISED STATUTES; RELATING TO THE ARIZONA STATE SCHOOLS FOR THE DEAF AND THE BLIND.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:  
2       Section 1. Section 15-1325, Arizona Revised Statutes, is amended to  
3 read:

4           15-1325. Superintendent and other personnel: appointment;  
5           compensation: term of employment: qualifications:  
6           nonretention notice

7       A. There shall be a superintendent of the schools who shall be the  
8 executive officer. The superintendent shall be appointed by the board of  
9 directors, and the board shall issue one, two or three year contracts for the  
10 superintendent. The superintendent is eligible to receive compensation  
11 pursuant to section 38-611. The board of directors shall designate the  
12 management and supervisory positions, **INCLUDING A BUSINESS MANAGER FOR THE**  
**SCHOOLS.** **THE SUPERINTENDENT AND THE BUSINESS MANAGER SHALL NOT BE THE SAME**  
**PERSON.** The superintendent, with the approval of and acting on behalf of the  
15 board, shall issue one, two or three year contracts for the management and  
16 supervisory positions designated by the board pursuant to this section.  
17 Compensation for persons issued contracts pursuant to this section shall be  
18 paid according to a range of compensation approved by the board of directors.

19       B. The superintendent and the management and supervisory staff, except  
20 for the persons contracted for personnel service and business and finance  
21 service shall be persons who are competent educators of the deaf or the  
22 blind, or the multiply disabled and sensory impaired, and who are acquainted  
23 with school management and class instruction of the deaf or the blind, or the  
24 multiply disabled and sensory impaired. A person is eligible to be the  
25 superintendent, or hold a position on the management or supervisory staff  
26 except for a person contracted for personnel service and business and finance  
27 service if the person has had actual experience as a teacher of the deaf or  
28 the blind or the multiply disabled and sensory impaired.

29       C. The board of directors shall establish a system for the evaluation  
30 of the performance of the superintendent in consultation with the  
31 administration of the schools. The superintendent shall establish a system  
32 for the evaluation of the performance of persons contracted pursuant to this  
33 section in consultation with the staff of the schools.

34       D. On or before April 15 preceding the expiration of the  
35 superintendent's employment contract, the board shall give written notice to  
36 the superintendent of the board's intention to offer or not to offer a new  
37 employment contract. On or before April 15 preceding the expiration of the  
38 contract of a person contracted by the superintendent, acting on behalf of  
39 the board of directors pursuant to this section, the superintendent shall  
40 give written notice to the person of the board's intention to offer or not to  
41 offer the person a new employment contract. If the board decides to offer  
42 the superintendent a new employment contract, the board shall offer the new  
43 employment contract on or before May 15 preceding the expiration of the  
44 superintendent's current employment contract. If the board decides to offer  
45 a new employment contract to a person contracted pursuant to this section,

1 the superintendent, acting on behalf of the board, shall offer the new  
2 employment contract on or before May 15 preceding the expiration of the  
3 current employment contract. The person offered a contract pursuant to this  
4 subsection shall accept the contract by signing and returning it to the board  
5 of directors within thirty days or the offer is deemed refused. If the  
6 person adds written terms or conditions to the employment contract offered,  
7 the person fails to accept the employment contract.

8 E. Notice of the board of directors' intention not to reemploy the  
9 superintendent or a person contracted pursuant to this section shall be  
10 delivered to the superintendent or the person contracted by one of the  
11 following:

- 12 1. The superintendent, in person, acting on behalf of the board.  
13 2. Certified mail, postmarked on or before the deadline prescribed in  
14 subsection D of this section and directed to the place of residence as  
15 recorded in the agency's records.